

19 December 2023 Saint Andrew's Vestry Minutes
Via Zoom 7 p.m.

Present: Susan Youngs (Clerk), Fr. Reed Loy, Jim Whinn (Treasurer), Paul Jones (Chaplain), Randy Galinat, George Schell, Clarke, Kidder (Jr. Warden), Fred Briccetti (Sr. Warden), Steve Trafton, Judy White, Liz Cooper

Absent: Chris Miller

Meeting called to order at 7:04

Opening Prayer and Reflection: Paul offered some thoughts inspired by Bishop Rob's letter to John McCausland on the 40th anniversary of his ordination. We discussed.

Consent Agenda: Clarke moved and George seconded to approve the Consent Agenda. Unanimously approved.

- Reports
 - Christian Formation Committee
 - Capital Campaign Projects
- No Reports
 - Stewardship Committee
 - Mission Outreach Ministry Committee
 - Buildings and Grounds
 - Worship Committee
 - Parish Life Committee
 - Finance Committee

Receiving Treasurer's Report: Randy moved and Susan seconded to receive the Treasurer's Report. Unanimously approved.

Accepting Minutes from Last Meeting: George moved and Jim seconded to accept the minutes of the last meeting. Unanimously approved.

Old Business:

- Capital Campaign Progress: George gave us a quick update on current progress. Some insulation work has been completed, and other work is continuing.
 - Solar Project Discussion: Martha Bittenheim is getting some estimates on work that would need to be done before putting solar on the nave roof. We should have that information sometime in January or February, and then we can make a final determination on what we want to do.
- Capital Campaign Outreach: Fred and Steve have met to discuss the outreach plans. Their thought is to talk to various stakeholders and get some ideas on where our money might really prove most useful. Then they'll bring options back to the Vestry.
- 2024 Budget Discussion: Jim reviewed the draft 2024 Budget. After some discussion, Paul moved and Fred seconded to accept the draft budget. Unanimously approved.
- Accessibility Grant: Jim and Clarke reported on their work in applying for an Accessibility Grant from the Diocese.

- Fred made a brief report on new proposed Vestry member.
- Loose plate offerings for January and February. Randy moved and George seconded to send the January February loose plate offerings to Family Promise of Greater Concord. Unanimously approved.

New Business:

- Housing Allowance: Jim moved and Clarke seconded the following:
 - WHEREAS, Under section 107 of the Internal Revenue Code, a minister of the gospel is allowed to exclude from gross income the amount of compensation their employing church designates in advance as a housing allowance, to the extent that the allowance represents compensation for ministerial services and is used to rent or provide a home (Principal Residence) and to the extent such allowance does not exceed the fair rental value of the home, including furnishings and appurtenances such as a garage, plus the cost of utilities, and
 - WHEREAS, the Reverend Reed Loy, is compensated by St. Andrew's Church of Hopkinton, New Hampshire exclusively for service as a minister of the gospel; and
 - WHEREAS, St. Andrew's Church does not provide the Reverend Reed Loy with housing; and
 - BE IT RESOLVED that the total clergy compensation paid to the Reverend Reed Loy for the calendar year 2024 shall be \$89,478.15 of which \$35,000.00 is hereby designated to be a housing allowance; and
 - BE IT FURTHER RESOLVED that the designation of \$35,000 as housing allowance shall apply to calendar year 2024 and years following, unless superseded.
 - RESOLVED this 19th day of December, 2023

Approved unanimously.

Upcoming Special Celebrations/Events/Dates:

- 28 January: Annual Meeting
- Blood Drive: 20 December

Thank-you Cards:

Next Meetings: 23 January 2024; 25 February SUNDAY, midday at Chris Miller's home;
26 March

Closing Prayer: Paul offered a closing prayer.

Meeting adjourned at: 8:22.

Consent Agenda

Formation Committee Report 1/18/24

The Rev. Reed Loy

Youth Ministry development is at an exciting moment. On Sunday the 14th we gathered the Formation Committee with the leaders of the new Youth Ministry Team; Ariel Slater, Liz Rugani, Marc Rugani, and George Swenson. These new leaders did a careful and enthusiastic job of refining the plan for this Sunday's (January 21st) meeting with parents/guardians and youth to hear their hopes for youth ministry. The plan now involves newsprint on the walls, sticky notes, markers, and carefully crafted questions to help our young folks share openly and unabashedly and creatively about their own hopes. Likewise the adults.

The Team is now making calls this week to all families.

Once this input is gathered, along with communication preferences and convenient times for meeting, the Youth Ministry Team will set a schedule of gatherings for the year. The current goal is 6 gatherings for 7th-8th graders.

Also in attendance was Pamela Keilig from First Congregational Church, representing their youth program. She shared about many possible points of intersection and collaboration with their already-active program (though still growing back post pandemic) and their young folks.