

15 November 2022 Saint Andrew's Vestry Minutes

Present: Anne McCausland (Sr. Warden), Fr. Reed, Steve Largy, Jim Whinn (Treasurer), Randy Galinat, Judy White, Betsy Wilder, Susan Youngs (Clerk), Diane LesBecquets, Steve Trafton

Absent: Clarke Kidder (Jr. Warden), Paul Jones (Chaplain), Trish Chandler

Guest: Fred Briccetti

Meeting called to order at 7:01

Opening Prayer and Reflection: In Paul's absence, Reed used a brief service from *Daily Prayers for All Seasons*. The chosen service concentrated on ways we can preserve God's creation, the planet.

Consent Agenda:

- Receiving Committee Reports:
 - Building and Grounds October and November reports. Betsy moved to accept both reports, Steve L. seconded. Approved unanimously.
- Receiving the October Financial Report. Randy moved to accept the October financial report, and Judy seconded. Approved unanimously.

Accepting Minutes from Last Meeting: Diane moved to accept the minutes, and Jim seconded. The amended minutes were accepted unanimously.

Old Business:

- Capital Campaign
 - Follow-up of Projects Timeline. We discussed last month's rough plan of the project timeline. Kim Wertz, with the help of George Schell (Clerk of the Works), will work on putting together a tentative timeline with associated costs to bring to the Vestry, and the Vestry noted the crucial need of a Project Manager.
 - Commitment and Deposit with Olde Window Restorers (for clear glass window restoration. We'll wait with this until we decide whether to apply for an LCHIP grant.
- Update from Vestry Nominating Committee: Anne has so far had 9 "no" responses. She has several more "asks" out. She's also still finalizing Convention delegates.

New Business:

- Pre-Budget Discussion, including staff salary increases.
 - We discussed potential salary changes for staff.
 - Diane made a motion to authorize Jim to investigate and contract an alternate energy supplier. Susan seconded.
 - We also had a preliminary discussion of Reed's compensation.

- Rector's Sabbatical 2023, early conceptualization: Reed hopes to focus on a true "rest," which is what a sabbatical is intended to provide. He has several areas to concentrate on: retreat for Reed himself, for Reed and Linden, and for their family as well. He's continuing to plan. He's probably planning on beginning his sabbatical after Easter and returning in time for gearing up for fall. The vestry needs to consider what we would like to be working on during Reed's sabbatical.

Upcoming Special Celebrations/Events/Dates:

- 20 November, after 10:00 worship: "Advent Event"
- 27 November: First Sunday of Advent
- 18 December, 10:00 a.m.: Christmas Pageant
- 24 December, Christmas Eve: 5 p.m. Family Eucharist, 9 p.m. Festival Eucharist
- 25 December, Christmas Day: 9 a.m. worship only
- 28 December: Blood Drive

Thank-you Cards: Anne will write a card to Jim for all his work on the financial side. Steve T. will write to Emily Burack, and Steve L. will write to Fred Bricetti for their work on the Capital Campaign.

Closing Prayer: We completed the brief service that the meeting began with.

Meeting adjourned at: 8:58

Next meetings: 20 Dec.; 17 Jan.; Sunday, 19 Feb. at noon at Susan Youngs' house; 21 Mar.; 18 Apr.; 16 May